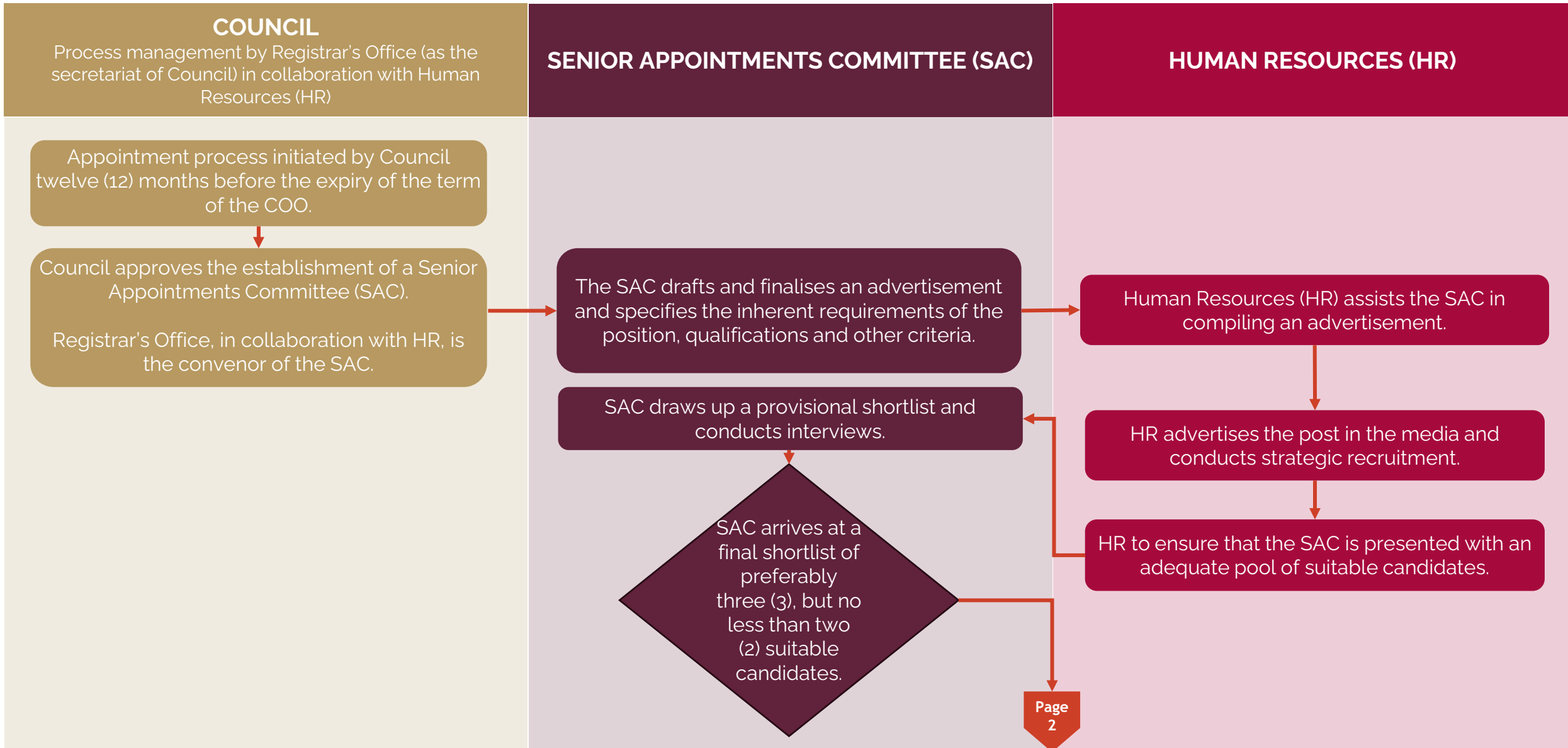


Process flow: Appointment of a COO



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COUNCIL

Process management by Registrar's Office (as the secretariat of Council) in collaboration with Human Resources (HR)

SENIOR APPOINTMENTS COMMITTEE (SAC)

Page
1

SAC submits final shortlist, in alphabetical order, with comments and accompanied by the candidates' vision statements and their curricula vitae, to the IF and Senate.

INSTITUTIONAL FORUM (IF) & SENATE

INSTITUTIONAL FORUM (IF)

SENATE

Council may, if it wishes, conduct interviews with the candidates.

SAC submits to Council:

1. The SAC recommendation report.
2. Names of the suitable final shortlisted candidates in alphabetical order.
3. The curricula vitae of the suitable final shortlisted candidates.
4. The vision statements of the suitable final shortlisted candidates.
5. The indication of preference from Senate
6. The indication of preference from the IF

SENATE AND IF MEETING

- Chairperson of Council acts as chair.
- Council Members and the members of the SAC are also invited – in observer capacity.
- Candidates on the final shortlist present their vision.
- Senate and IF to vote on preference only.

Council makes a final decision on the appointment of a COO by an absolute majority (50% + 1) of votes of members of Council present and voting.